



Meticulon IT Consultant Opportunity

Who are we?

Meticulon, a new business seeking to train and employ people with Autism Spectrum Disorder (ASD) as consultants in the technology industry, is looking for candidates to participate in our business model and training methods. Our objective is to become the very best at the services we provide because our people have exceptional qualities making them capable of doing a superior job. Meticulon communicates openly to the world at large, including to our customers, that our consultants all have ASD and have typical to high abilities.

What do we do?

Meticulon Consultants perform a variety of quality assurance, testing, and data verification jobs. We are primarily seeking customers who will employ our staff in the functional testing of their software. However, Meticulon consultants will perform other quality assurance services, including data cleansing, data and text migration, data digitization and verification, writing user manuals, and other IT related tasks where specific procedures must be followed and accuracy is essential.



What is a Test Engineer?

Most of the work we will do is software testing related and, as our test engineer, you will perform the following specific tasks:

- Test Design (design and optimization of test scenarios based on documentation)
- Test Execution (manual execution of test scenarios and reporting bugs)
- Test Automation (automation of test scenarios)

Where would you work?

Most of our work is done on-site at our customers' facilities in Calgary, although some work may be done remotely from time to time at our offices.

How does this work for people with ASD?

Before you are sent out on a contract with a customer, one of our specialized job coaches will perform a site survey which details both the environment that you will work in, as well as the corporate culture of the client. This way, we have a clear view of any existing challenges for our consultants, so we are able to select our most suitable consultant to fit the customer's workplace. We also work with the customer to make any small changes or accommodations necessary for a great fit and to ensure an opportunity to perform exceptionally on site.



Meticulon Job Coaches

Before you start any contract, if required, one of our job coaches will take the transportation route to the customer's facility from your home area, working out a transportation plan with you and, if necessary, riding along at the beginning to familiarize you with the work transportation routine.

To ensure a successful start, your job coach may be present for a few days at the beginning of any new contract assignment.

Our job coaches are psychologists, special educators, etc. who have knowledge of software testing and a background in working with people with ASD.

Each Meticulon consultant gets a primary and back-up job coach assigned. This means you will always have a Meticulon coach you can contact for support who is well aware of your unique situation.

The job coach will provide individualized support to help you succeed in your career. You can always contact the job coach yourself, but the coach will check in regularly.

During the beginning of any new contract, the job coach will;

- contact you daily/frequently (by e-mail or phone) to ask about any feelings of stress
- visit you on-site at your workplace weekly or biweekly, so you can identify job-related challenges, discuss any specific situations or problems that have come up, and generally explore how it's going. These meetings would be private, in an area separate from your direct working environment.
- The job coach will also have weekly or biweekly contact with your supervisor or point of contact with the customer. It is the goal of your job coach to ensure that you can work in optimal conditions.



Your Fellow Meticulons

All of your colleagues will have ASD. You may work with one or two on a contract as a team for our customers, and your teammates may change with each new contract. You will go through our assessment and job training in a group, but you may end up working on your own on a contract as well.

Qualifications you need:

1. You must have a keen interest and desire to be a Software Testing Engineer/IT Professional with strong knowledge of computers and software applications.
2. You must be willing to **voluntarily** participate in an Assessment and Training Program as an unpaid candidate for a period of up to 8 weeks without any compensation or guarantee of future employment.
3. You are required to be consistently and reliably available to participate during the program hours: 4 hours a day, Monday through Friday during the first week of the assessment phase; and up to 8 hours a day, Monday through Friday during a 3–6 week deeper assessment and training process. More about our process will be explained during an initial interview for qualified applicants.
4. You need to be fluent in the English language – instruction will be given in classroom and lab environments so the ability to follow verbal and written technical instructions without confusion is important.



5. It may be beneficial if you have a college degree, a significant number of college level courses, **or equivalent experience or knowledge** demonstrating your ability to follow and benefit from highly-technical instruction.
6. You are on the Autism Spectrum. Meticulon's goal is to train and employ individuals with HFA (High Functioning Autism) or Aspergers. We believe that our Meticulon Consultants have natural abilities that will make them better suited at tasks which require such qualities as attention to detail, repetition and sequencing.
7. Strong writing skills: when testing software (during training exercises), you will also be required to clearly pinpoint and communicate problems encountered; allowing the reader of the notes to quickly and efficiently create a fix for the problem.
8. You will need access to a computer with internet connection and video conferencing capability for a minimum of 2-3 hours per day in order to complete homework assignments.
9. You possess computer skills, a demonstrated ability to spend long hours in front of a computer screen and to work with MS Word and Excel documents.
10. You have a personal interest in problem solving and the perseverance to work towards finding the best solution. Interest and ability to do so is vital for succeeding in the profession of software testing.
11. You are able to focus and persist in a task without constant reminders or supervision.



Only participants who are legally permitted to work in the Canada will be accepted as candidates. **No guarantee of employment is stated or implied, now or in the future.**

After completing the interview process, Meticulon will select and invite candidates to participate in the Assessment and Training Program. This is at the sole discretion of Meticulon staff.

NEXT STEP: Please send your resume or an email with any questions to info@meticulon.com

Those that meet the criteria above will be sent an application and updated information on our upcoming Assessment and Training schedule.

For further information, please visit our website: meticulon.com

THANK YOU!